

Final Paycheck deadlines

A personnel action form must be sent to Human Resources as soon as notification of termination of employment is received, followed by an email and a copy of the employee's timecard if classified.

Here are the timeline regarding payment of final pay checks.

Reason for Separation	Final pay check deadline ORS 652.140
Termination	End of next business day
Quit with 48 hours or more advance notice	Final day of work
Quit without at least 48 hour notice	Five business days, excluding weekends or holiday OR The next regular payday (whichever comes first)

ORS 652.150 - Penalty for nonpayment: the wages or compensation of the employee shall continue from the due date thereof at the same hourly rate for eight hours per day until paid or until action therefor is commenced.