

## Retro Pay - Classified

New contract rates went into effect as of September 30, 2014 pay checks. All staff eligible for steps as of February 1, 2014 received a step on July 1, 2014 as per the prior bargaining agreement. Because the new contract added step G, the new contract rates were included on the September 30, 2014 checks. Staff eligible for step G must have been at Step F as of February 1, 2014.

Ten month hourly employees: (15<sup>th</sup> pay day) New rates were effective on their 5 day pay check on September 30<sup>th</sup>.

Year round and 220 day employees: (End of month pay day) Retro for July and/or August was calculated and spread out over the remaining months through June 2015.

Summer and any overtime hours paid prior to September 15<sup>th</sup>, were adjusted on September 30<sup>th</sup> for end of the month employees and on October 15<sup>th</sup> for hourly employees.