



DAVID DOUGLAS SCHOOL DISTRICT

Learn • Grow • Thrive

Vision:

David Douglas provides meaningful, equitable opportunities for all to grow and thrive within supportive communities of learners.

Mission:

Our mission at David Douglas is to provide *meaningful, equitable*, and highly effective instruction so each student *grows and thrives* socially, emotionally, and academically. Through *supportive communities of learners*, David Douglas staff will foster the whole child to be a force for positive change in the global society.

Learn

We commit to...

- provide culturally responsive, highly effective instruction
- engage in continual professional learning and reflective practice
- establish high standards and expectations
- deliver student-centered actions

Grow

We commit to...

- develop students socially, emotionally, and academically
- ensure safe learning environments
- collaborate with families and community partners
- promote community service as essential to ongoing learning

Thrive

We commit to...

- contribute positively to our diverse society
- cultivate skills necessary for lifelong learning
- empower students to advocate for themselves
- use district resources responsibly

We Believe:

- All students have an unlimited capacity to learn and deserve equal access and opportunity through the support of caring adults.
- Teaching is a complex art form that needs ongoing refinement through reflection, collaboration, coaching, and recognition.
- Schools should teach academic skills and knowledge, social/emotional skills, curiosity, and creativity in a physically and intellectually safe environment, which fosters hope and a love for learning.
- All students have a right to equal access of curricular and extracurricular resources and opportunities.
- Effective educators hold students, themselves, and each other to consistent, high expectations, while recognizing the diverse individual needs required and multiple paths to those goals.

Our Core Values:

Emphasis on relationships & interpersonal relationships	Emphasis on fostering all students' potential	Highly effective instruction in every classroom	Developing & teaching the whole child/student	High expectations with flexibility to meet individual needs
Diversity & equity	Family & community engagement	Risk-taking	Staff growth & development	Lifelong learning
Rigor	Safety	Respect	Collaboration	Student-centered focus