



## David Douglas School District #40

### Classified - Job Description

#### **GROUNDS III**

Schedule: 12 months per year  
Class: 18

#### **POSITION PURPOSE**

To assist in providing safe and attractive building and grounds facilities in and on which students can learn, play and develop. To perform a variety of tasks in the care and maintenance of the grounds and athletic fields.

#### **NATURE AND SCOPE OF RESPONSIBILITIES**

- Trains and oversees work of grounds crew and temporary help
- Keep records and file reports as needed
- Develop and implement outside group field care guidelines
- Maintain a storm water management maintenance log
- Meet and work with staff of Green Team/Landscape Committees to help plan and coordinate their efforts
- Work with vendors to order parts and supplies
- Care of turf areas and athletic fields by mowing, seeding, fertilizing, spraying, and maintaining irrigation.
- Care of beds, shrubs, and trees including pruning and trimming
- Maintenance and repair of grounds-related equipment and vehicles
- Light to moderate welding duties
- Assist with snow and ice removal from sidewalks, entryways and driveways
- Respond to requests to assist in maintenance of emergencies that arise such as plumbing problems and vandalism
- Assist in performing safety inspections on district grounds and related equipment and vehicles
- Install and maintain playground equipment
- Install and repair fencing
- Perform minor repairs to asphalt
- Assist other trades and maintenance personnel as requested
- Perform cross-trade assignments to assist in the district's overall maintenance operations
- Perform other duties, as assigned

#### **QUALIFICATIONS**

- High School diploma or equivalent
- Possess and maintain a current Oregon Public Applicators Pesticide License
- A valid Oregon driver's license
- Experience in grounds, lawn care and landscaping
- Knowledge of landscaping techniques and maintenance of lawns and athletic fields
- Experience with operating and maintaining power equipment such as large and small mowers, light trucks, tractors, hedge shears, and chain saws
- Knowledge of irrigation systems and repairs
- Knowledge of the application, storage and safe use of chemicals and pesticides
- Ability to work harmoniously with others and communicate effectively, both orally and in writing, with students, parents, staff, and the general public
- Ability to understand and follow oral and written instructions with limited supervision
- Knowledge of occupational hazards and safety precautions

#### **ESSENTIAL PHYSICAL REQUIREMENTS**

Moderate to extensive degree of physical stamina and ability to frequently lift up to 50 pounds and occasionally lift up to 100 pounds. Frequent and prolonged standing, walking and bending. Exposure to outdoor weather conditions of heat, cold, and precipitation. Exposure to dirt, dust, noise, odors. Must drive to various locations in the district using a district vehicle.

**David Douglas School District Drug Testing and Criminal Background check**

Per district policy all offers of employment shall be contingent upon the successful passing of a district required drug test and criminal background check. David Douglas School District's Human Resources will designate where and when the testing will be conducted. The offer of employment will be withdrawn from candidates who test positive for drugs.