



**David Douglas School District #40
Licensed Job Description**

JOB TITLE: Speech-Language Pathologist

Reports To: Director of Student Services

Job Purpose Statement/s: The position of Speech-Language Pathologist is for the purpose/s of assessing students with communication disorders that interfere with their ability to derive full benefit from the district's educational program and to provide/develop programs of support and correction.

Essential Job Functions:

- **Assist** and **guide** teachers in observing, describing, and referring suspected and identified speech and language impairments.
- **Make** necessary speech and language evaluations and hearing screenings as requested by teachers, principals, or parents.
- **Provide** a thorough assessment and diagnosis of speech, voice, and language impairments.
- **Assist** in proper referrals of individuals to agencies and specialists in the community, as appropriate.
- **Provide** appropriate individualized treatment programs to meet students' existing communication needs.
- **Collaborate** with classroom teachers and other school staff members.
- **Provide** information, support, and counseling to parents and families, when appropriate, and consults regarding the individual child's progress.
- **Compile** case history data on those cases where additional family history, health history, early developmental history, and environmental history are deemed appropriate.
- **Keep** thorough ongoing records for the individual student receiving therapy or other school-provided speech services and prepares pertinent reports.
- **Keep** abreast of laws, rules, policies, and trends regarding students with communication disorders.
- **Become** familiar with and **uphold** the enforcement of school rules, administrative regulations, and Board Policy.
- **Assure** primary responsibility for requisitioning and maintaining needed equipment and supplies.
- **Conduct, participate** in, and/or **contribute** to IEP, multidisciplinary team, and placement team meetings.
- **Attend** staff meetings and serves on committees, as requested.

Other Job Functions:

- **Assist** other personnel as may be required for the purpose of supporting them in the completion of their work activities.
- **Other** duties as assigned.

Job Requirements – Qualifications:

- ♦ **Experience Preferred:** Prior job related experience.

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Skills, Knowledge and/or Abilities Required:

Skills to apply assessment instruments, interpret assessment results and prescribe plan of action for support and correction.

Knowledge of assessment instruments and their application, relevant education codes, state and district policies.

Abilities to sit for prolonged periods, complete a case study and develop an individual education plan, be flexible, work under time constraints, work effectively with staff, parents, students and community, work independently. Significant physical abilities include lifting/carrying, reaching/handling/fingering, talking/hearing conversations, and near/far visual acuity/visual accommodation.

Licenses, Bonding and/or Testing Required: Speech Pathologist License as issued by the Board of Examiners of the State of Oregon in Speech Pathology and Audiology preferred or Oregon Teaching License with Speech Impaired Endorsement from the State of Oregon with the ability to earn Speech Pathologist License as issued by the Board of Examiners of the State of Oregon in Speech Pathology and Audiology within one year, Criminal Justice Fingerprint Clearance, valid driver's license and evidence of insurability.

Multi-Cultural preferred. Bi-Lingual preferred.

The David Douglas School District welcomes applications from candidates that expand the District's diversity.

Other: First aid card and cardiopulmonary resuscitation certificate.

Terms of Employment: Salary and work year according to the current contract and school calendar.

Evaluation: Performance of this job will be evaluated each year in accordance with provisions of the Board's Policy on Evaluation of Licensed Staff.

David Douglas School District Drug Testing and Criminal Background check

Per district policy all offers of employment shall be contingent upon the successful passing of a district required drug test and criminal background check. David Douglas School District's Human Resources will designate where and when the testing will be conducted. The offer of employment will be withdrawn from candidates who test positive for drugs.