



**David Douglas School District #40
Licensed Job Description**

JOB TITLE: Teacher-Aquatic Specialist

Reports To: Deputy Superintendent

Job Purpose Statement/s: The Aquatic Specialist shall assist the Aquatics Supervisor in planning, organizing and instructing students who participate in the David Douglas School District Aquatic Program

Essential Job Functions:

- **Provide** school swimming instruction with the purpose of developing skills and awareness of water safety.
- **Provide** in-class orientation prior to scheduled elementary classes.
- **Plan and Teach** high school and elementary PE swimming classes.
- **Collaborate** with Aquatics Supervisor to plan instruction and support goals of the Aquatic Program.
- **Communicate** with parents, teachers and appropriate staff regarding students' participation, progress and/or concerns as it relates to participation in the David Douglas School District Aquatics Program.
- **Promote** safe and appropriate behavior of all students participating in the aquatics program.
- **Provide** individualized and small group instruction in order to adapt the curriculum to the needs of each student, to the extent feasible.
- **Communicate** with Aquatics Supervisor regarding maintenance and custodial concerns to insure a safe and clean environment.
- **Insure** proper water quality.
- **Accurately** maintain all necessary attendance records.
- **Document** student swimming levels and participation.
- **Assist** Aquatics Supervisor as needed.

Other Job Functions:

- **Maintain** accurate, complete, and correct records as required by law, district policy, and Administrative Regulations.
- **Communicate** with colleagues, administrators, students and/or parents when necessary.
- **Participate** in various meetings (e.g. parent conferences, in-service training, site meetings, etc.) for the purpose of receiving and/or providing information.

Job Requirements – Qualifications:

- ♦ **Experience Preferred:** Prior job related experience.
- ♦ **Skills, Knowledge and/or Abilities Required:**

Skills in assessing, evaluating, and grading all students in the areas of sportsmanship and skill; planning, developing, and implementing appropriate curriculum and assisting students in realizing success. Effective communication skills with students, parents and other school personnel.

Licensed Teacher - Aquatic Specialist – Page 2

Knowledge of instructional theory and best practices, curriculum, effective classroom management skills, biomechanics of physical education, and state education code and district policies.

Abilities to plan, teach physical activities to students with various physical and mental disabilities; work with students from diverse backgrounds; stand and walk for prolonged periods, perform a variety of specialized and responsible tasks, maintain records, establish and maintain cooperative working relationships with students, parent, other school personnel, meet schedule and deadlines.

Education Required: Bachelor's Degree.

Licenses, Bonding and/or Testing Required: Appropriate Teacher Standards and Practices Commission license or eligible to obtain, Criminal Justice fingerprint clearance, and valid driver's license and evidence of insurability.

Multi-Cultural preferred.

Bi-Lingual preferred.

The David Douglas School District welcomes applications from candidates that expand the District's diversity.

Other:

- First aid card and cardiopulmonary resuscitation certificate (CPR).
- Current certification in American Red Cross Lifeguard Training
- Blood Pathogen Training through MESD
- Water Safety Instructor certification
- Certified Pool Operators certificate (within 1 year)

Essential Physical Requirements

- Moderate degree of physical stamina, with frequent lifting of up to 10 pounds and occasional lifting of up to 50 pounds required.
- Ability to move freely to various locations.
- Frequent standing, walking, sitting, and bending.
- Exposure to noise and activity of an office and pool setting.
- Talking/hearing conversations
- Near/far visual acuity/depth perception and accommodation field of vision.

Terms of Employment: Salary and work year according to the current contract and school calendar. Salary to be established by collective bargaining agreement.

Evaluation: Performance of this job will be evaluated in accordance with provisions of the Board's Policy on Evaluation of Licensed Staff Personnel.

David Douglas School District Drug Testing and Criminal Background check

Per district policy all offers of employment shall be contingent upon the successful passing of a district required drug test and criminal background check. David Douglas School District's Human Resources will designate where and when the testing will be conducted. The offer of employment will be withdrawn from candidates who test positive for drugs.