

## School Board Racial Equity Committee



### Committee's Purpose

- To engage in a permanent and on-going, board-level examination of racial equity in our district
- To recommend board action on policies, practices, and procedures relating to racial equity

### Committee's Mission

- To set common goals and visions for racial justice across our district
- To demonstrate our district's commitment to achieving equitable outcomes for students of color – outcomes must not be predictable by race or ethnicity
- To ensure that every student in our district feels welcome, safe, valued, and has an honored identity in our schools
- To facilitate open communication and meaningful dialogue with families and communities of color
- To provide a mechanism for both accountability and transparency in advancing equity

### Membership:

- The Committee includes voting membership from multiple partners, including: students, families, community-based organizations, teachers, school-based staff, administrators, and school board members.

### 2018 Founding Members:

Anna Cristal Castillo – Student  
David Goncharuk – Student  
Jared Cetz – Student

Katherine Sherman – Parent  
Adriana Govea – Parent  
Silke Akerson – Parent

Josué Peña-Juárez – Family Navigator, Immigrant and Refugee Community Organization (IRCO)  
Leroy Barber – Executive Director, Voices Project  
Darrell Wade – BUILD Parent Organizer, Unite Oregon

Muhammad Rahman – Teacher  
Francesca Aultman – Teacher  
Etema Banks – African American Student Liason

LaShawanta Spears – Vice Principal

Rolando Florez – Assistant Principal

Ken Richardson – Superintendent  
Kelly Devlin – Director of ESL & Equity

Kyle Riggs – Board Member  
Ana del Rocío – Board Member  
Stephanie D. Stephens – Board Member

**2018-2019 Meeting Dates\*:**

**Time: 4:30pm – 6:30pm**

October 25th  
November 29th  
January 24th  
February 28th  
April 25th  
May 23rd  
June 27th  
July 25th  
August 22nd

\*Committee meetings are open to the public and take place at David Douglas School District Boardroom, 1500 SE 130th Ave, Portland, OR 97233.

**2018 Meeting Minutes:**

[March 22nd](#)

[April 26th](#)

[May 24th](#)

[June 7th](#)

[August 9th](#)

[September 27th](#)

**Links to District Information:**

[Student Demographic History 2008-2018](#)

[Staff Demographics 2018](#)