

**Meeting of the School Board  
David Douglas School District No. 40  
October 11, 2018**

A regular meeting of the David Douglas School Board was held on Thursday, October 11, 2018 at 7:00pm in the David Douglas School District Board Room, 1500 SE 130<sup>th</sup> Ave, Portland, OR 97233.

School Board Members present were:

Frieda Christopher, Board Chair

Ana del Rocio	Stephanie D. Stephens
Christine Larsen	Andrea Valderrama
Kyle Riggs	

Also present were Ken Richardson, Superintendent/Clerk; Candy Wallace, Assistant Superintendent; Patt Komar, Director of Administrative Services; Derek Edens, Director of Assessment & Technology; Brooke O'Neill, Director of Curriculum & Instruction; Kelly Devlin, Director of ESL & Equity; Mary Pearson, Director of Student Services; Andy Long, Director of PK-12 Education, and Laurie Brunelle, Board Secretary.

The agenda will include consideration of the following:

**Call to Order / Flag Salute**

**Student Body President's Report** – ASB President Aleena Thammavong reported that homecoming went well. They sold out of tickets and t-shirts, made a lot of money, and had really good feedback on Google survey. Senior Student Council has started their new community service project called Socktober. This is a competition between grade levels and staff members on who can bring in the most pairs of new socks to donate to Snow Cap. The winner will receive free drinks from Dee's Corner Café. Ms. Thammavong said they are brainstorming new ideas for Scot's Angels raffle prizes and fund raisers.

**Visiting Delegations**

**Operations Update** - David Callaway, Operations Manager – Mr. Callaway reported the District is 12 square miles and has 22 properties and 30 main buildings with a total square footage of 1,465,549. We have 16 employees in the Operations Staff which includes supervisors, managers, electricians, plumbers, general maintenance, and grounds crew. We also have 68 custodial staff taking care of our buildings. Some of the scheduled maintenance includes: DEQ reporting, testing on fire doors, fire extinguishers, fire hydrants, and fire sprinklers. Mr. Callaway reported on recent capital projects such as a seismic upgrade at Alice Ott, lead testing, radon testing, and LED lighting upgrades. Last summer a Direct Digital Controls upgrade was completed at the north high school building and Fir Ridge. We received a contribution from the Energy Trust of Oregon for \$194,000 for the high school project and \$20,000 for the Fir Ridge project. Mr. Richardson thanked the operations and custodial team. He said the pride in the buildings is shown when you see them, and the way this team takes care of them is appreciated and noticed every day.

**Attendee's Input**

Chris Conklin, district parent – Mr. Conklin stated the latest report card is out and has reconfirmed Mill Park Elementary continues to lead our District in academic failure. He reported that based on English and Math, Mill Park ranks in the lowest 5 percentile of over 700 public elementary schools in Oregon.

Cecily Norris, district parent – Ms. Norris reported concern for kindergarten class sizes at Ventura Park Elementary. The option to bus students to Menlo Park is not a real solution and there doesn't

seem to be a plan to ensure that current kindergarteners are not negatively impacted by the larger class sizes. Ms. Norris requested to add another teacher at Ventura Park.

Jared Cetz, district student – Mr. Cetz reported that at the high school many of the doors on the boys restroom stalls are missing. He stated there is no privacy and it's very uncomfortable.

Daniela Pucher, PTO President at Ventura Park Elementary – Ms. Pucher asked for support from the District in regards to the kindergarten class sizes at Ventura Park. She requested hiring dedicated aids and a new teacher.

Aaron Barrow, district parent – Mr. Barrow stated he was making a pitch to not gamble on the PERS program. Research is saying the economy is going to drop in 2018-2020. He requested to find a different way to raise capital to help with teacher salaries.

Sike Akerson, district parent – Ms. Akerson reported that middle school students are allowed to take only one elective class. She requested 2nd language classes not be considered an elective but would be a core part of the curriculum. She stated it's an essential priority of education and should be a part of curriculum development.

**Superintendent's Report** – Superintendent Mr. Richardson reported on the following business items. The official October 1st enrollment report states we are down by 367 students. We believe this may be due to gentrification, housing, and families being displaced. We are actively tracking and working on slowing that down. During a Labor Management meeting it was discussed we still have very high behavior needs at the elementary level. We are trying to address this issue and develop and provide supports. We received a memo from the Portland Police Bureau around our SRO's. The MOU is asking us to help fund Portland Police Officers. We have a draft memo around an MOU that explains how we would interact and what the cost in moving forward will be. He received an update from one of our staff members who sits on the Educator Advancement Council and stated we are watching this very closely. The name changed from Network of Quality Teaching and Learning to Educator Advancement Fund. They are changing that fund into a network opportunity where groups of educators form networks to access these funds. On Friday, October 19th Mr. Richardson will be hosting a Superintendent's Council meeting which will include the Chair of the Educator Advancement team. He reported that the recommendations from the Joint Committee on Student Success will be coming out in November.

Mr. Richardson announced we are participating in Principal for a Day on October 18th and are excited for the opportunity to share our schools and our work. He updated the Board on the Family Engagement Advisory process. At this time we will not be forming a formal committee, instead we will develop listening sessions which will be titled "Your Voice Matters." The idea is to join the Superintendent and District leaders in a conversation and feedback session with families and the community. Our first one for the District will be held on November 14th. Mr. Richardson drew everyone's attention to the display of Calligraphy featuring DDHS award winners from the Oregon State fair. He stated there was over 83 pieces of art submitted this year.

Mr. Richardson reported this is a biennium year and we will be lobbying and going through the process of educational needs. Some conversations he's involved in are as follows: the economy and revenues still look strong in the near future, the likelihood of both the corporate and personal kicker will be triggered, many of our students and families we serve are still struggling, and the Legislature is facing a one billion dollar shortfall. Session discussions: securing a true state school fund roll-up, fully funding Measure 98, specific workgroup priorities with COSA such as; education workforce, social emotional learning, and early learning. Also, continued K-12 facilities investments,

revenue reform, and negatively impacting workforce recruitment and retention. There will be on-going policy issues and we are very confident we will see Legislations around mandatory subject of bargaining for class size, instructional time, special education funding, facility funding, school safety, school improvement funds, mandatory reporting, and employee misconduct.

Mr. Richardson read some of the family engagement events from the Administrator Monthly News reports from our schools. Cherry Park shared that 100 families were drawn to receive a \$100 gift card from Target and were able to buy supplies. Gilbert Heights is excited about the family survey, culturally responsive teaching strategies, and during their conferences they are setting goals with parents for their children. Gilbert Park shared that teachers are working very hard to learn and implement our new math curriculum and increase student discourse during number talks and in the classroom. Lincoln Park shared they organized their first movie night in Spanish with English subtitles to celebrate Hispanic/Latinx month. Mill Park is celebrating they have an opportunity to partner with The Immigrant Story Project to help tell the Mill Park story. This is a way for families and kids to share and celebrate their stories both to celebrate multiculturalism and their diversity. Menlo Park shared they are excited about their partnership with Grow Portland and the Oregon Ballet.

**Financial Report** – Ms. Komar informed the Board that the revenues and expenses are in a different format and encouraged them to give her feedback on readability. This report includes the ADM factors to get a sense of what’s happening with the District. In March, the State ADM was at 710,000 and dropped to 708,000 in June. The projected ending fund balance for this year is at \$14.4 million for the General Fund. Mr. Komar reported the interest rate has gone up slightly on the cash report in comparison from the same time last year which is at 1.5%. The interest rate in the Local Government Investment Pool is at 2.25% starting last month.

**Consent Agenda** – Ms. Larsen moved approval of the following Consent Agenda Items, seconded by Mr. Riggs. The motion approved in a vote of 6-0.

- Approval of September Board Meeting Minutes
- Approval of September Board Work Session Minutes
- Personnel Recommendations
- Purchasing Approvals for 2018-19
- Contract Approvals for 2018-19

**Annual Staffing Report** – Assistant Superintendent Ms. Wallace reported that our total FTE is currently at 1385 employees. The current average years of experience for our teachers is 12.55 years with a majority being in the Master’s and Master’s Plus education level, and most of them are within the 30-40 age group. For teacher demographics she showed the comparison of race/ethnicity between teachers and students and commented we still have quite a ways to go in terms of hiring staff of color but we are making gains. We have hired 55 new teachers and our administrators are at 42 which has not changed from last year. Typically our classified staff is more diverse than our licensed group and this is part of our strategic hiring plan. Ms. Wallace reported on our new teachers; 60% have a Master’s Degree or higher, 47% are first year teachers, 33% have taught 1-5 years, and their average teaching experience is 2.52 years. Attrition for the 2017-18 school year is as follows: 9 retirements, 43 resignations, and 16 leave of absences. Ms. Wallace reported that 137 of the district’s employees graduated from David Douglas High School.

**Facility Assessment Report** – Ms. Komar reminded the Board we contracted with BBL Architects to do the facilities assessment. We are required to do this in order to be eligible to apply for the OSCIM Grant. A priority ranking of the grant shows David Douglas was fairly highly rated and would be eligible for the top amount of \$8 million. Ms. Komar shared the draft of BBL’s 2018 Facility

Condition Assessment Summary Report to identify needs for improvement in our buildings and structures. We will have this updated from them shortly for a final report we need to turn in by December. Mr. Richardson stated that in the facility assessment there's a number of deferred maintenance items that we need to be looking at. He asked that our next October meeting be a bond workshop to have a conversation regarding deferred maintenance and investments.

**PERS Bond Update and Preliminary Official Statement for PERS Bonds** – Ms. Komar provided the Board an update on the PERS Bond sale. Each member received a packet which included the preliminary official statement, the trust agreement, the intercept agreement, form of continuing disclosure, and the legal opinion provided by Hawkins, Delafield, and Wood. She asked the Board if they would like to continue to move forward with this sale. Ms. Larsen made a motion to not proceed with the purchase of the bonds, seconded by Ms. Stephens. The motion passed in a vote of 6-0.

### **Other Business / Future Agenda Items**

The Board discussed having a Bond Workshop and made a decision to have it on October 25th from 6:00pm–7:30pm at the District Office training facility.

Ms. Komar presented an Intergovernmental Grant Agreement for 2018-19 for Board approval. Mr. Riggs moved approval of the Intergovernmental Grant Agreement, seconded by Ms. Stephens. The motion passes in a voted of 6-0.

Mr. Richardson stated that part of tonight is welcoming and recognizing our new Board member Donna Barber but part of the process is saying goodbye to a current member of the team. Mr. Richardson thanked Ms. del Rocio for her voice, leadership, and communication. He presented her with a plaque on behalf of the Board of Directors for her outstanding service to the community. Mr. Riggs stated it has been an absolute pleasure and it's a rare gem of a find when people who disagree on so many things can work together so seamlessly. He truly appreciated working with her and hopes to do so again in the future. Ms. Larsen thanked Ms. del Rocio and said she was very valuable to the School Board and would encourage her to continue thinking about this for her future. Ms. Stephens stated that for someone who agrees with Ms. del Rocio on many things, she would like to say how wonderful it's been to be on this journey along the same timeline. She said it's been a pleasure to work beside her and can't wait to see what she will do next. Ms. Valderrama echoed the sentiments of her colleagues and thinks this Board has certainly been able to move forward work because of her support and advocacy in prioritizing students. She is looking forward to Ms. del Rocio's next big opportunity. Ms. Christopher stated she appreciated Ms. del Rocio's push on equity. There's always more work this district can do but it's good to have some different viewpoints on the Board.

Ms. del Rocio expressed a thank you to all of her colleagues and to the community that elected her. She stated it's been a great honor to serve and the most impactful work she's ever had the privilege of being a part of. Ms. del Rocio said she feels a sense of accountability and responsibility to voters and stated she would like to share what we've accomplished together over the past year. 2017-18 Accomplishments below:

**I'm proud to have voted, at my very first board meeting, in favor of expanded access to birth control dispensing at our school-based health center.** With the fierce backing of reproductive justice advocates, we eliminated a healthcare barrier experience by thousands of young people-who up until 2017 had been living in a reproductive health service desert.

**At my suggestion, our board convened its first Racial Equity Subcommittee,** bringing our board members together with students, families, teachers, administrators, staff, and community members to discuss the intersection of educational equity and racial justice. The committee is formulating policy for recommendation to the board, and will continue to meet as a permanent, ongoing committee tasked with districtwide coordination of racial equity policies and practices

**I worked on addressing the housing crisis in our district** as a member of the Metro Regional Housing Measure Stakeholder Advisory Table, helping Metro place an affordable housing bond measure of more than \$600 million on the ballot this fall. That's affordable housing for as many as 12,000 people in the greater Portland region.

**In Salem, I participated in designing the new K-12 Ethnic Studies standards** mandated by HB 2845. As a statewide table, we worked to craft the standards that districts will use to design culturally relevant curricula, teaching the true stories of marginalized communities worldwide.

**I stood behind our district's commitment to immigrant and refugee families** as a member of the City of Portland's welcoming, inclusive, sanctuary city task force. Following recommendations, the city and county started a \$1,000,000 partnership to create Oregon's first universal representation program-through which low-income Multnomah County residents actively facing deportation can access free immigration lawyers. This critical service could make the difference between a student in our community growing up with or without a parent or love one.

**I lobbied lawmakers in Salem during the 2018 legislative session** to support educators, fund early education in communities of color, and invest fully in K-12 public schools.

**I was elected co-president of the statewide School Board Members of Color Caucus** alongside MESD board member Jessica Arzate. With this new wave of board member of color, we are working to build power across school districts, and to improve quality of public education in communities of color.


### Board Member Reports

Ms. Larsen reported that Thoroughly Modern Millie, the high school musical, will be starting next month.

Ms. Stephens reported the Equity Committee meeting may be taking a month off as we reconfigure. A couple things they are working on is a teachers of color panel and students of color panel or a listening session forum so we can hear from people in our district about the culture of the district and what they've experienced.

Ms. Christopher reported she attended the OSBA Fall Regional Dinner with Mr. Richardson and attended an East County Caring Community meeting. In this meeting there was some discussion of a project for seniors to share their homes. In our District we have a lot of students who couch surf and don't have a family they can stay with. Homes are being vetted for students so they will have a permanent place, get health care, and be able to finish school. Ms. Christopher is still working on the displacement issue and took it to EPAP who said no one's thought of doing preference placement to stop displacement. She's hoping to meet with the Housing Bureau next to push this forward.

**Adjournment** – There being no other business, Chair Christopher declared the meeting adjourned.



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Frieda Christopher, Board Chair



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Ken Richardson, Superintendent / Clerk