

School Board Racial Equity Committee



Committee's Purpose

- To engage in a permanent and on-going, board-level examination of racial equity in our district
- To recommend board action on policies, practices, and procedures relating to racial equity

Committee's Mission

- To set common goals and visions for racial justice across our district
- To demonstrate our district's commitment to achieving equitable outcomes for students of color – outcomes must not be predictable by race or ethnicity
- To ensure that every student in our district feels welcome, safe, valued, and has an honored identity in our schools
- To facilitate open communication and meaningful dialogue with families and communities of color
- To provide a mechanism for both accountability and transparency in advancing equity

Membership:

- The Committee includes voting membership from multiple partners, including: students, families, community-based organizations, teachers, school-based staff, administrators, and school board members.

2018 Founding Members:

Anna Cristal Castillo – Student
David Goncharuk – Student
Jared Cetz – Student

Katherine Sherman – Parent
Adriana Govea – Parent
Silke Akerson – Parent

Josué Peña-Juárez – Family Navigator, Immigrant and Refugee Community Organization (IRCO)
Leroy Barber – Executive Director, Voices Project
Darrell Wade – BUILD Parent Organizer, Unite Oregon

Muhammad Rahman – Teacher
Francesca Aultman – Teacher
Etema Banks – African American Student Liason

LaShawanta Spears – Vice Principal

Rolando Florez – Assistant Principal

Ken Richardson – Superintendent
Kelly Devlin – Director of ESL & Equity

Kyle Riggs – Board Member
Ana del Rocío – Board Member
Stephanie D. Stephens – Board Member

2018-2019 Meeting Dates*:

Time: 4:30pm – 6:30pm

October 25th
November 29th
January 24th
February 28th
April 25th
May 23rd
June 27th
July 25th
August 22nd

*Committee meetings are open to the public and take place at David Douglas School District Boardroom, 1500 SE 130th Ave, Portland, OR 97233.

2018 Meeting Minutes:

[Please view the minutes on the main page](#)

Links to District Information:

[Student Demographic History 2008-2018](#)

[Staff Demographics 2018](#)