

**Meeting of the School Board
David Douglas School District No. 40
April 11, 2019**

A regular meeting of the David Douglas School Board was held on Thursday, April 11, 2019 at 7:00pm in the David Douglas School District Board Room, 1500 SE 130th Ave, Portland, OR 97233.

School Board Members present were: Frieda Christopher, Board Chair; Andrea Valderrama, Vice Chair; Bryce Anderson, Donna Barber, Christine Larsen, Kyle Riggs, and Stephanie D. Stephens.

Also present were: Ken Richardson, Superintendent/Clerk; Candy Wallace, Assistant Superintendent; Patt Komar, Director of Administrative Services; Derek Edens, Director of Assessment & Technology; Brooke O'Neill, Director of Curriculum & Instruction; Kelly Devlin, Director of ESL & Equity; Mary Pearson, Director of Student Services; Andy Long, Director of PK-12 Education, and Laurie Brunelle, Board Secretary.

The agenda included consideration of the following:

Call to Order / Flag Salute

Student Body President's Report - Aleena Thammavong reported on high school activities.

- The Prom is being held on April 20th.
- International Week is being held April 22-26 to celebrate the different cultures and ethnicities within the District.
 - International Bite – April 24th
 - Talent Show – April 25th
- Seniors last day is May 31st

This is Aleena's last Board meeting of the year. She gave thanks to everyone for making her feel welcome and Ms. Christopher presented her with a plaque on behalf of the School Board. Ms. Valderrama commended her on her leadership and Mr. Richardson added that her dedication and communication is first class.

Attendee's Input

Jennie Marable, Program Coordinator of Garden Ed

- Teaching Science Based Garden Education to students in the District.
- Asked the District to consider paying for 1/3 of direct programming cost in year three.

Reymond Drew

- Education Equity for the LGBTQ Community.
- Lack of transgender education in our District.

Josh Hamilton, Area Manager of Champions

- Champions serves 200-300 students.
- Here to support the community.

Visiting Delegations

Self Enhancement Inc. (SEI) – Programming Successes – Tamra Hickok, Youth Services In-School Director and Miki Hunnicutt, SF2020 Program Manager gave a presentation on their attendance program at the high school.

- Attendance Works Model and the SF2020 Attendance Mobile.
 - Tier 1 – Attack attendance as early as possible.
 - Tier 2 – Interventions.
 - Tier 3 – Deep dive of going into homes.
 - Working with students of color and connecting with those students.
 - Hired an Attendance Coordinator who works with the DDHS Attendance Team.
 - Provide young people with a caring adult to help move them forward and eliminate barriers.
 - Positive impact on 43 African American students – also worked with 8th graders.
 - Attendance improved in the first couple of weeks from 53% to 82%.

David Douglas High School – On Track, 21st Century Grant, and Measure 98 Presentation – Principal John Bier, Assistant Principals Linda Vancil, Joe Tally, Denise Pierson, Rolando Florez, and Fir Ridge Principal Amy Straw.

- "On Track" is a student's current status of where they need to be relative to graduation. This was developed to help improve graduation rates, help identify academic needs, and determine necessary interventions and preventions.
 - On Track indicators such as GPA, credits, and essential skills were given for 9-12th grade students.

- External programs to support seniors who are credit deficient and will age out before they can graduate: Job Corp, Youth Builders, and MHCC Maywood Park Campus.
- Programs for addressing major needs with credit deficiencies: Day Academy, Credit Retrieval, Summer School, Online Partner.
- Researched-based instructional strategies in all classrooms.
- Student Led Conferences, KPI Team, and weekly Advisories
- David Douglas 21st Century Grant supports:
 - Academic supports for students
 - Enrichment opportunities
 - Family engagement
 - Partnerships
 - Nutritional meals and transportation
- Measure 98 - High School Success Act supports:
 - Dropout prevention
 - Career and technical education
 - College level education opportunities
- Fir Ridge Campus supports:
 - More individualized supports such as smaller class sizes and a tailored learning experience to meet academic needs.
 - Preparing students for the next phase of their lives with CTE classes, College Career Center, and Camp Phoenix's three day program where they learn personal growth, leadership development, and confidence building.

Recess - Chair Christopher called for a recess for the Public Hearing of Application for Title VI Indian Education Funds which was facilitated by Kelly Devlin, Director of ESL & Equity.

Superintendent's Report – Mr. Richardson reported to the Board.

- Review of the budget
 - The Governor's recommended budget is \$8.97 billion which is not a current service level budget for the District. If we were to stay at a 5% contingency, we would be about \$1 million upside down. Our intention is to ask the Board for a 3% contingency.
 - The State of Oregon Legislature is telling us we will be operating off of the Co-Chair's recommended budget of \$8.87 billion.
 - Neither one of these budgets are tenable.
- Requested Board input on the Oregon Education Association's (OEA) May 8th Day of Action.
 - The reason for the Day of Action is to convince our Legislature that the funding they've currently proposed is not enough and they need to make some decisions that fund our education system at the appropriate level.
 - We've partnered with OEA, Oregon School Board Association (OSBA), Confederation of Oregon School Administrators (COSA) and David Douglas Education Association (DDEA) in lobbying and advocating for adequate funding.
 - OEA has called for a teacher "walkout" or a "day of action" on May 8th. DDEA has communicated their intention to participate in the "day of action" but will not do a "walkout." DDEA leadership has discussed options with District leadership.
 - 372 licensed employees have communicated their interest of being involved in this process. Can we run school safely, and will there be enough subs available to cover for this amount?
 - Mr. Richardson recommended an emergency closure day that would be made-up at the end of the year. Our schools will still be open to a certain extent and we are going to keep on with the essential needs.
 - We want to get the communication out early to our parents.

Mr. Riggs moved an amendment to the agenda to discuss the "day of action", seconded by Mr. Anderson.

Discussion -

- Mr. Riggs - recommended having an emergency closure day. He feels our teachers will not abandon but if they do there will not be enough subs that day.

- Ms. Barber - asked if the reason for adding a day for the emergency closure is due to a concern of backlash from parents or community? We've listened to the case and we've agreed we're going to support. The power of an action is that it has to be disruptive.
- Ms. Stephens stated that the Board passed a Resolution that is the view of the Board. This is a political statement and she is fine with this.
- Ms. Valderrama – voiced her concern about loss of pay to employees. Mr. Richardson stated there is no impact to employees with adding a day.
- Mr. Anderson – commented that paying people for political action is wrong. Not declaring an emergency closure day would be a big mistake.

Financial Report – Ms. Komar gave the Board an update.

- The State ADMw started at 710,000 and is now at 703,269. A 7,000 drop in ADMW statewide.
- Our ADMw is declining and expected to be around 12,700.
- Reconciliations for 2017-18 is expected to be around \$850,000.
- The Ventura Park Boiler project will be funded by Capital Projects Fund, General Fund, and Energy Projects fund.

Consent Agenda – Ms. Stephens moved approval of the following Consent Agenda items, seconded by Mr. Riggs. The motion moved approval in a vote of 7-0.

- Approval of March Board Meeting Minutes
- Personnel Recommendations
- Approval of Board Meeting Calendar 2019-20
- Contract Approvals 2019

Budget Committee Discussion – Ms. Barber nominated Tory Campbell to fill the vacant position on the Budget Committee. She stated he is a Manager for Prosper Portland and a parent of color with children in the District. With the consensus of the Board, Mr. Campbell will serve as Budget Committee Member Position 1.

Inter-District Transfer Recommendations – Assistant Superintendent, Ms. Wallace recommended the Board approve 150 incoming and 150 outgoing inter-district transfer openings for the 2019-20 school year. We are limiting it to grades K-11 and giving priority to continuing students and their siblings. Mr. Riggs moved approval of the Inter-District Transfer Recommendations, seconded by Ms. Larsen. The motion carried in a vote of 7-0.

Board Meeting Procedures Discussion

- Policy BCBA – Student Representative to the Board
- Policy BD/BDA – Board Meetings/Regular Board Meetings
- Policy BDDC – Board Meeting Agenda
- Policy BDDG – Minutes of Board Meetings
- Policy BDDH – Public Participation in Board Meetings

Ms. Christopher informed the Board we had feedback from OSBA and the policies are not ready to be viewed. Most of the changes are not policy changes, but are procedure changes. Ms. Valderrama gave a short overview of some of the upcoming changes on accessibility, engagement, and administrative areas.

- Agenda – cleaning up and making sure things are in alignment and clearly shown.
 - Some of the suggested items of change include –taking out Board Reports, renaming Visiting Delegations to Invited Public Input, and replacing the Pledge of Allegiance with a Native American Land Acknowledgement.
- Accessibility and translation – making sure we have good communication about when, where, and how we conduct business. Reformat and restructure the meeting in a way that is more accessible. We are researching the budgetary aspects in terms of accessibility and food.
- Engagement – goal is to increase the engagement from the folks we are not hearing from. Being supportive of folks who want to testify and as a Board be able to respond and engage with them after the fact.

Mr. Riggs has no problem with some of the changes but is concerned about removing the Pledge of Allegiance. Ms. Stephens does not like restricting speech and wants a place where people can come and talk to the Board in an open forum. Ms. Larsen commented that sometimes people testify about District business and not Board business. We need to communicate to them that this is going to be handled by the District Office so they have an understanding of what the correct steps are to handle the situation. Mr. Riggs commented that the Board meeting is a business meeting and he

recommended testimony be a part of the agenda items. The Board has another meeting that is wide open for all testimony.

Other Business / Future Agenda Items

Mr. Richardson informed the Board of the following conflicts with two Board workshops for the 2019-20 school year. October 24th is DDHS Conferences and February 27th is Middle School Conferences.

Board Member Reports

Mr. Riggs - Complimented the District on their participation at the Educator Fair. He said if you get a chance to go to the fair, go and see what this District does, and listen to applicants as they go from district to district and hear what they say about their experiences at the different districts. This District does an amazing job and it was impressive.

Ms. Larsen – Attended the first meeting of the East County Regional Equity Team. The idea is to roll it out to all the Boards with focus items on such things as hiring teachers of color. She would like to reach out to our uncontested Board Candidate to attend one of these meetings.

Ms. Christopher – Asked if anyone participated in the East County Joint Board Meeting. She stressed the importance of Board representation to these types of things.

Committee Reports - Equity Committee

Mr. Riggs stated the Committee's Sub-Committee is working on drafts of policy to bring to the Board. There was good progress today on process and procedure and a lot of discussion on helping the members determine the difference between policy and Administrative Rules. It's likely the surfacing of a policy will not be until new Board members are seated.

Adjournment – There being no other business, Chair Christopher declared the meeting adjourned.

Frieda Christopher, Board Chair

Ken Richardson, Superintendent / Clerk