

**Meeting of the School Board Equity Committee
David Douglas School District No. 40
September 26, 2019**

A School Board Equity Committee meeting was held on Thursday, September 26, 2019 at 4:30pm in the David Douglas School District Board Room, located at 1500 SE 130th Avenue, Portland, OR 97233.

Equity Committee Members present were: Sahar Muranovic, Board Member; Ken Richardson, Superintendent; Kelly Devlin, Director of ESL & Equity; Rolando Florez, Assistant Principal; Francesca Aultman, Teacher; Etema Banks, African American Student Liaison; Adriana Govea, Parent, Silke Akerson, Parent; Jared Cetz, Student; Kyle Riggs, District Resident, and Laurie Brunelle, Board Secretary.

Approval of June Minutes – Mr. Riggs moved approval of the June 13th Minutes, seconded by Ms. Akerson. The motion approved in a vote of 10-0.

Determine Next Steps with the Racial Equity Policy – Ms. Devlin distributed the final draft of the policy to the Committee. Feedback was given on next steps.

- Give to “Board” Committee members to take to the Board for any wordsmithing that’s needed.
- Send to OSBA for feedback.
- Committee presentation to the Board.
- Give to Board leadership and include in Board packet.
- Policy procedures – bring to a first reading.

Initial Discussion on an Action Plan

- Need an update from the District about what is happening that is new and a briefing of where we are now and where we are going. Have as future agenda item along with restorative practices, grants, trainings, etc.
- Collect what each school is doing and keeping this updated.
- Have data on teachers and staff of color - current metrics.
- Include an Administration overview of the what, why, when and who.
- Refer to earlier action items that were pulled from the first draft policy.

Update on Student Success Act (SSA) – Mr. Richardson gave an update. At the last legislative session House Bill 3427 and 5047 was passed developing a funding mechanism to school districts in the amount of \$1 billion a year. This is split into three different accounts. The student investment account is 50% of the \$1 billion which is coming directly to school districts. Our District will receive an estimated amount of \$8 million annually.

- School Districts need to engage their community and ensure to reach students who have been marginalized in the past.
- School Districts need to invest in the following four buckets: increase instructional time, address student health and safety needs, reduce class size and well-rounded learning experiences.
- In the process of putting together listening sessions
 - Your Voice Matters workshops and culturally specific meetings
 - Reaching out to talk with students at the secondary level
 - Middle school open house
 - Current labor force – classified and licensed

Committee feedback on Mr. Richardson’s update.

- How can we communicate the current state of things in our District?
- Spanish survey is confusing - two questions almost the same.
- Spanish voicemail for Open House - not a good translation.
- Clean up survey, apologize and resend.
- Need to have a conversation regarding phone translations.
- Involve families and communities at every point in the process - use families and people in target languages to be editors.
- Surveys in general are extremely biased and results are based on the way the survey is structured.
- Should test run surveys by a committee of parents to see if it makes sense, is at the appropriate reading level and check for anything that is missing?
- Survey questions felt like the same question just phrased in a positive and negative way.
- Get human eyes on all the translated surveys on our website.
- Survey - Will people be able to identify things they’ve never had? What are we missing?
- How are we communicating what we are doing differently?
- How can we communicate the current state of things while not causing bias?

- Need snapshot of what's going on such as high school classes, driver's education, outdoor school etc.
- Listening sessions - think of comfort level for people of color.

Meeting Schedule

October 24th

Future Agenda Items

Continued Discussion on Action Plan
Update on What's Going on in the District
Are we meeting in November?