

**Meeting of the School Board
David Douglas School District No. 40
November 12, 2020**

A virtual meeting of the David Douglas School Board was held on Thursday, November 12, 2020 at 7:00pm.

School Board Members present via virtual meeting: Andrea Valderrama, Board Chair; Sahar Muranovic, Vice Chair, Donna Barber, Aaron Barrow, Frieda Christopher, Christine Larsen, and Stephanie D. Stephens.

Also present via virtual meeting: Ken Richardson, Superintendent/Clerk; Candy Wallace, Assistant Superintendent; Patt Komar, Director of Administrative Services; Derek Edens, Director of Assessment & Technology; Brooke O'Neill, Director of Curriculum & Instruction; Kelly Devlin, Director of ESL & Equity; Mary Pearson, Director of Student Services, Andy Long, Director of PK-12 Education and Laurie Brunelle, Board Secretary.

The agenda included consideration of the following:

Call to Order / Native American Land Acknowledgement

Student Body President Report – Christina Bouwman provided her report on high school activities.

- Senior Student Council is working on their senior Instagram to show highlights and senior appreciation.
- Planning a senior get together towards the end of the school year.
- Tomorrow is a senior drive-through event. Seniors will be able to do the following.
 - Pick up and drop off textbooks.
 - Pick up goody bags from the College and Career Center.
 - Pick up any orders from Jostens.
- Student Council conducted a survey to ask about virtual events and spirit weeks.
 - Popular ideas: virtual movie night and Esport events.
- Students' feelings about CDL.
 - Feeling overwhelmed and unmotivated.
 - Has taken a toll on mental health and caused stress.
 - Has felt isolating and it's draining to be on a computer all day.
 - Some students enjoy online learning.
 - Can do things on their own time and pace.
 - Easier to catch up on assignments if they miss a class.
 - More time for other obligations such as work.
- Ms. Bouwman requested updates on allowing sports to practice on campus.
 - Mr. Richardson reported we are currently discussing and moving toward a limited season one opening for conditioning. In response to the Governor's two-week pause, we are waiting through the two weeks and looking at the next steps.

Public Comment - No public comment

Proclamation – Native American Heritage Month – This is the District's third annual proclamation to lift up and acknowledge Native American history and culture. Ms. Valderrama read the Proclamation.

Consent Agenda – Ms. Stephens moved approval of the following Consent Agenda Items, seconded by Ms. Larsen. The motion approved in a vote of 7-0.

- Approval of October Board Meeting Minutes
- Approval of October Board Workshop Minutes
- Personnel Recommendations
- Contract and Purchasing Approvals
- Approval of Sole-Source Contracts with MVP, LLC & REAP, Inc

A recess was called in order for Patt Komar to conduct a Public Hearing on the Student Investment Account Contract.

- There was no public comment on the proposed contract as no members of the public appeared.

Approval of Student Success Act - Student Investment Account Grant Agreement – Ms. Larsen moved approval of the Student Investment Account Grant Agreement, seconded by Ms. Christopher. The motion approved in a vote of 7-0.

Ratification of Collective Bargaining Agreement between David Douglas School District and DDEA: July 1, 2020 – June 30, 2021 – Ms. Wallace brought forth the one-year agreement which included:

- 1.6% COLA retro active to July 1, 2020 and adding another 4% at the end of the year.
- Increasing the caps to benefits.
- Agreed upon 18 articles.
- MOU's around diversification, retaining, and recruiting licensed educators and a listening campaign for issues of equity around curriculum, diversification, mentoring, and anti-racist professional development.
- The District Team and DDEA Team thanked each other for their time, partnership, dedication, commitment, and care for the students and staff of the District.

Ms. Larsen moved approval of the one-year agreement between David Douglas School District and DDEA, seconded by Ms. Barber. The motion approved in a vote of 7-0.

Resolution Authorizing Amendment No. 2 to the 2020-21 Budget for School District No. 40, Multnomah County, Oregon – Ms. Komar reported an increase in the General Fund due to the ending fund increase. Ms. Stephens moved approval on the Amendment No. 2 to the 2020-21 Budget, seconded by Ms. Christopher. The motion approved in a vote of 7-0.

Long Range Facility Plan Citizen Committee Recommendations – DLR Group, Karen Montovino and Amy Vohs and committee members, Steven Eggleston, and Nathan Dunbar presented their Long Range Facility Plan recommendations for the District and provided the following information.

- Progress and schedule.
 - Year long process, which included workshops, committee tours, and community outreach.
- Consistent drivers.
 - Maintain buildings and improve aging.
 - Infrastructures.
 - Provide needed educational support spaces.
 - Support of emotional/mental health and well-being.
 - Improve safety and security.
 - Expand Early Learning at all Elementary Schools.
- Facility plan recommendations on capital maintenance, recommended systems, educational improvements, new elementary school, and DDHS New Technology Center.
- Proposed plan.
 - Currently looking at \$153 million.
- Long-term plan goals.
 - Continue major maintenance to schools.
 - Alice Ott Middle School replacement.
 - Continue phased replacement of DDHS.
 - Relocation of transitions program.
 - Relocation of support facilities at South Powellhurst.
 - Repurpose North Powellhurst site.
 - Eventual replacement of elementary schools.
- Updated enrollment study from PSU and capacity updates.
- Master plan for DDHS, which included full replacement, phase 1 replacement, and the new Technology Center.
- Next steps.
 - December 1 – Submit Facilities Plan to ODE.
 - December 15 – OSCIM Grant Application Submittal.

Superintendent's Report – Mr. Richardson provided his report on the following items.

- The Governor's new metrics/updates on COVID.
 - Full return to on site: less than 50 per 100,000 in the case rate.
 - On site and distance learning (hybrid): 50-100 per 100,000 in the case rate.
 - Transition mode: 100-200 per 100,000 in the case rate.
 - Distance learning: 200 per 100,000 in the case rate.
 - Changed to two week look back at data – this make it easier to meet the numbers.
 - Measured, intentional approach. Safety is a priority.
 - Why update metrics? Improve support systems for children, new data available, and COVID-19 spread can be mitigated in schools.

- Latest numbers for Multnomah County is 245, which puts us in distance learning.
- Counties not on track to offer in-person instruction may be issued a modified stay at home order.
- Governor Brown's Pause: We are currently in a two-week pause on social activities.
- Communication to our employees regarding the two-week pause: If you can conduct your job duties from home, please do so in the next two weeks.
- We are monitoring and in contact with Multnomah County Health Authority. Our main focus is safety of our families, students, and employees.
- State Budget Outlook.
 - We are facing significant budget issues.
 - Currently \$3 billion in reserve funds available at the end of 19-21 Biennium.
 - Mixed messages: revenue is up significantly but forecasts for longer-term are still lower.
 - What is the impact of COVID-19, wildfires, unemployment, and small business failures?
 - Preliminary numbers for General Fund revenue is \$800 million to \$1 billion short.
 - Corporate activity tax is projected to gross over \$2.2 billion.
- K-12 Funding for the 2021-23 Biennium.
 - General Fund forecast is \$200 million over 19-21.
 - \$3 billion in reserves.
 - Current Service Level calculated at \$9 billion.
 - Enrollment is significant. There will be an impact.
- Initial Proposals – COSA Legislative Priorities.
 - Beginning conversations of State School Fund.
 - Advocating for Student Success Act, which includes full funding for SIA, M98 and equity investments.
 - K-12 facilities assessment.
 - Advancing equity across the State.
- Budget Opportunities and Challenges.
 - Challenges
 - State budget uncertainty.
 - Federal aid packages and political pressures to reopen schools.
 - Attitude that K-12 "got all the money" already.
 - Shifting enrollments.
 - Walkouts and how do we advocate in a virtual setting?
 - Opportunities
 - Investments in expansion of our equity focus and investments for students.
 - Expansion of hardship grants.
- Building Anti-racist White Educators (BARWE) Learning Series.
 - Over 87 staff members interested and signed up for the training.
- City of Portland Grant through CARES Act.
 - Received \$500,000: \$250 gift cards for our families.
 - Will be distributed through our food banks.
- Taye Spears, Vice Principal of Alice Ott Middle School was awarded Oregon Assistant Principal of the year, which qualifies her for National Assistant Principal of the Year award.

Financial Report – Ms. Komar provided the Board a budget update on the following items.

- Enrollment decline: we declined 423 from the prior year's enrollment.
- Average Daily Membership (ADMw): projecting a decline of 673.81.
- Poverty ADMw: decline from prior years. We will see updates next month.
- Preparing for the 2021-22 budget.
 - Starting off with significant reductions.
- Statewide there was a significant decline in kindergarten and grades 1-8 and an increase in grades 9-12.
 - The biggest shift by 9000 ADMw has been in going from a brick and mortar school to an online school. This will cause the State School Fund to go down.
- The State Revenue forecast is next week.
- Receiving our Student Investment Account allocations within the next month.
- The Governor's proposed budget is coming up.
- PERS rates are projected to go down.

Re-Approval of OSCIM Grant Application – Ms. Komar provided the Board a memo and included the facility plan, summary of enrollment projections, and bond polling. She also provided revised calculations for a Bond at \$140 to \$150 million from PiperSandler. Ms. Christopher announced she was inclined to match up with the Facility Plan and moved approval of the OSCIM Grant Application to the amount of \$153,306 million, seconded by Ms. Barber. The motion approved in a vote of 7-0.

Enrollment Report – Ms. Wallace reported on the District’s enrollment and provided the following information.

- Enrollment is trending down – more so due to COVID and Distance Learning.
 - Elementary is down 205 students, middle school is down 57 students, and high school is down 9 students for a total decline of 2.9% in K-12.
 - Kindergarten enrollment is down by 137 students from last year.
 - Online academy enrollment is at 3.3% of our population, which amounts to 302 students.
- Reports were provided by ethnicity, race, and gender, 5-year enrollment growth, 3-year comparisons by school, trend lines, and class sizes.
- Mr. Richardson reported that enrollment of students of a second language have dropped as well as the poverty rate continues to drop. These are two trend lines we are following.

Extend Comprehensive Distance Learning – Mr. Richardson provided the Board a memo with a request to consider remaining in Comprehensive Distance Learning until January 28th, which will align with the end of the first semester.

- The Board was allowed time to discuss, ask questions, and provide comments before taking Board action.
- Through Board consensus they would like to revisit the conversation in January to get clarity on sports and other activities, services for families, and review the additional timeline extension.

Ms. Christopher moved approval to extend Comprehensive Distance Learning to January 28th, seconded by Ms. Larsen. The motion approved in a vote of 6-0. Ms. Stephens departed from the meeting before the vote.

Board Policy – First Reading – This was a first reading. The policies will be brought back to the December meeting for a second reading and action item.

Current Policy

- Policy GBEB (personnel) – Communicable Diseases - Staff
- Policy GBL (personnel) – Personnel Records
- Policy GBN/JBA (personnel) – Sexual Harassment – **recommend delete**
- Policy GCAB (personnel) - Personal Electronic Devices and Social Media – Staff
- Policy JBA/GBN (students) – Sexual Harassment – **recommend delete**
- Policy JEA (students) – Compulsory Attendance
- Policy JECA (students) – Admission of Resident Students
- Policy JHCC (students) – Communicable Diseases - Students

New Policy

- Policy ACB (Board Governance) – All Students Belong
- Policy GBEDA-AR (personnel) - Drug and Alcohol Testing and Record Query - Transportation Personnel
- Policy GBLA (personnel) – Disclosure of Information
- Policy GBN/JBA (personnel) – Sexual Harassment
- Policy JBAGBN (students) – Sexual Harassment



Andrea Valderrama, Board Chair



Ken Richardson, Superintendent / Clerk