

**Meeting of the School Board
David Douglas School District No. 40
March 11, 2021**

A virtual meeting of the David Douglas School Board was held on Thursday, March 11, 2021 at 7:00pm.

School Board Members present via virtual meeting: Andrea Valderrama, Board Chair; Sahar Muranovic, Vice Chair; Donna Barber, Aaron Barrow, Frieda Christopher, Christine Larsen, and Stephanie D. Stephens.

Also present via virtual meeting: Ken Richardson, Superintendent/Clerk; Candy Wallace, Assistant Superintendent; Patt Komar, Director of Administrative Services; Derek Edens, Director of Assessment & Technology; Brooke O'Neill, Director of Curriculum & Instruction; Kelly Devlin, Director of ESL & Equity; Mary Pearson, Director of Student Services, Andy Long, Director of PK-12 Education, and Laurie Brunelle, Board Secretary.

The agenda included consideration of the following:

Call to Order / Native American Land Acknowledgement

Student Body President Report – ASB Representative Taj O'Malley gave the high school report.

- Greg Carradine was selected as the new Principal.
- The Black Student Union provided a virtual assembly in February.
- The return of sports is going well.
- Student Council upperclassmen:
 - Working on CommuniCare project. Non-profit interviews begin next week.
 - KGW will conduct an interview as part of the CommuniCare program.
- Student Council lower classmen:
 - Helping upperclassmen with virtual assembly.
- Governor Kate Brown's decision about schools: students are excited but a large amount have questions and concerns.

Public Comment – Full comment located in the David Douglas School District Board Meeting Archives.

- Kari Koch, district parent
 - Opposed to the Governor's reopening timeline and encourages the Board to defy the orders.
 - Feels it's unfair for teachers to do simultaneous teaching and CDL students won't get the same attention.

Invited Public Input

- Britta Sorensen, district staff
 - Proud to be part of a district that recognizes and honors the specific challenges and achievement of women of color, LGBTQ women, and low income women.
 - We need to focus our attention on the institutional and systematic injustices experienced by women.

Proclamation – Women's History Month – Ms. Valderrama expressed she is excited to do the Proclamations and it's been incredible to see through provided testimony all the support and hard work of the staff and students to bring these to life. Ms. Valderrama read the proclamation.

Consent Agenda – Ms. Stephens moved approval of the following Consent Agenda Items, seconded by Ms. Barber. The motion approved in a vote of 7-0.

- Approval of February Board Meeting Minutes
- Personnel Recommendations
- Contract and Purchasing Approvals
- Superintendent Contract Renewal

High School World Language Adoption - Ms. O'Neill brought forth the High School World Language Adoption proposal for the Board to approve Wayside Publishing for Spanish and French and DawnSign Press for Sign Language. Ms. Stephens moved approval of the World Language Adoption, seconded by Ms. Larsen. The motion approved in a vote of 7-0.

Hyrid Planning Discussion – Mr. Richardson reported on the District's Hybrid planning since the Governor announced on Friday, March 5th she would be giving an executive order to open up schools by the week of March 29th for elementary and April 19th for secondary.

- This caused the District to drastically pivot.
- The Cabinet team worked over the weekend and on Monday March 8th we began sharing a draft plan with the bargaining team, the Board, and the community.
- Surveys were sent out and we received a lot of feedback.
- March 10th we had an opportunity to share the feedback with DDEA and come up with a plan for next steps.
- Part of the process is preparation, safety planning, training, and making sure everything is in place for the Ready Schools Safe Learners document to make sure we are ready to open.
- ODE is requesting the Governor's Office to consider allowing districts the week of March 29th to train. If this is the case, districts will be looking at opening the week of April 5th.
- Information on planned return:
 - Elementary in-person learning begins March 31st.
 - Student schedule 9:00-3:00 daily combination of in-school, synchronous, and asynchronous learning.
 - Friday remains an applied learning day. Looking at building in an enrichment day.
 - Families will receive a second survey.
 - Schools will communicate with families before spring break to confirm model and schedule information.
 - Schedule of Cohorts A, B, and C for each day of the week.
 - Student transition time and lunch from 11:30-12:30.
 - Grab and go meals.
 - Tried to keep the same teacher and eliminate disruption.
- Preparation timeline.
 - March 12: staff meetings and work in classrooms.
 - March 15: CDL 60 minutes, asynchronous remainder of the day, work in classrooms.
 - March 16: CDL 60 minutes, asynchronous remainder of the day, work in classrooms.
 - March 17: no school, staff training, safety and school protocols, teacher prep, work in classrooms.
 - March 18: no school, family communication to confirm model, cohort assignment, transportation, daily schedule.
 - March 19: no school, classroom and building set up, blueprints due.
 - March 29: prep, work in classrooms, meetings as needed.
 - March 30: prep, work in classrooms, meetings as needed.
 - March 31: welcome students.
- Coming soon.
 - Safety protocols/trainings.
 - Safety informational videos for families.
 - Grab and go lunch information.
 - Transportation information.
 - Pertinent ODE updates.
- Met with union leadership: going through the process of MOU.

Mr. Richardson opened it up to Board members for questions and comments. Discussion items are listed below with the full discussion located in the David Douglas School District Board Meeting Archives.

- Students will lose overall instructional time.
- Teachers will not be teaching simultaneously at the elementary level.
- Hybrid does not address the issue of parents working full time with kids.
- Survey response: 50% responded to the survey and 67% said they would be returning. No response was considered as an opt-out.
- If school starts April 5th: may use more time for training or connections with students. This would need to be discussed with union leadership.
- If square footage is lowered: A and B groups could be combined and attend everyday in the morning.
- Applied Learning time on Fridays: limited time.
 - This is an extension of what students learned during the week.
 - Teachers may use time during this day for professional development and faculty meetings.
- Student materials: no concerns around software or curriculum and supplies have been ordered.
- Consecutive vs alternating days: consecutive days back to back amounts to too long of time between teachers.
- Besides the student schedule: additional information we could provide to parents.
 - Communication videos.
 - What they can bring to the school.

- Health screening process.
- SUN conversations are not only about Fridays; they are discussing other days as well.
- COVID tracking: system in place to transition. Screening and tracking process in the works.
- Useful to send the health presentation portion of the last Board meeting out to the staff and families.
- Official executive order set to come out by Friday, March 19th.
- Survey is going out tomorrow from Principals and a second survey is going out explaining what's is happening.

Strategic Plan Adoption – Mr. Richardson provided the final draft of the Strategic Plan for Board adoption with the following four identified focus areas.

- Diversity, Equity and Inclusion, Communication.
- Family/Community Engagement.
- Health and Wellbeing.
- Highly Effective Curriculum/Instruction Focused on Equity and Empowerment.

He remarked he is proud of everyone who was part of the process. Much of the Strategic Plan aligns with our Equity Plan and Strategic Hiring Plan. Ms. Stephens moved approval of the Strategic Plan, seconded by Ms. Christopher. The motion approved in a vote of 7-0.

Board Policy – First Reading – Ms. Christopher provided her suggestions to the Board Secretary in writing. She reported one of her suggestions was to add something a little stronger in Policy LBE regarding diversity of population. Ms. Barber requested clarification on Policy JB in regards to the language “geographic religion. The Board Secretary will contact OSBA to get clarification.

Current Policy

- Policy JB (students) – Equal Educational Opportunity
- Policy JFCM (students) – Threats of Violence
- Policy LBE (community relations) – Public Charter Schools

Radon, Lead, and Air Quality Update – Ms. Komar provided an update on the following items.

- A company conducted a sampling of indoor air quality throughout the buildings. Results are posted on the website. There are some areas for further evaluation.
- The next testing of air exchanges per hour in the rooms will begin soon.
- A purchase approval for Air Purifiers is included in the Board packet. This will help with airflow and air quality.

Committee Updates

- **Racial Equity Committee** – Ms. Devlin reported on the following.
 - Continuing to work on draft plan of the four commitment areas.
- **Bond Committee** – Ms. Christopher and Ms. Larsen reported on the following.
 - Board members should have received a Bond Workshop invite.
 - Looking for everyone on the Board to participate in some way.
 - The first decision is to decide whether or not to hire someone to help with the campaign.

Financial Report – Ms. Komar reported on the following items.

- Oregon State Revenue Forecast.
 - Things have stabilized and they are not projecting any major swings.
 - Anticipating significant federal funding to boost next biennium.
- State School Fund Budget: the present biennium is \$9 billion.
 - Statewide ADMw is at 708,000. Significant decline for 2021-22.
- Governor’s proposed budget is \$9.1 billion, which means a reduction in funding for us.
- The District’s ADMw is going to decline projected at 527 for the end of this year.
- Considerations for next year’s budget.
 - Bargaining with all of our employee groups. Benefits and salary changes will be factored in.
 - Insurance will go up for property and general liability by 15-20% due to claims regarding snowstorms and wildfires.
- General Fund: projected at \$15.9 million.
 - Due to significant vacancies we’ve held during the year.
 - Staffing needs may fluctuate to the end of the year.
- Will bring a budget amendment next month to modify the insurance fund.

Superintendent's Report – Mr. Richardson reported on the following items.

- Received an email about Retention policy. We will reach out to OSBA to see if they can provide a sample.
- Welcomed and congratulated Greg Carradine who was selected the next Principal of David Douglas High School.
- Recognized we've had amazing staff doing amazing work for kids.
- Classified Employee Week - March 1-5.
 - Recognized classified employees who have been coming to the front lines since day one.
 - Read the Classified Appreciation Proclamation.

Other Business

- Approval of Emergency Procurement of Air Purifiers.

Ms. Stephens moved approval of the Air Purifiers, seconded by Ms. Larsen. The motion approved in a vote of 7-0.



Andrea Valderrama, Board Chair



Ken Richardson, Superintendent / Clerk