

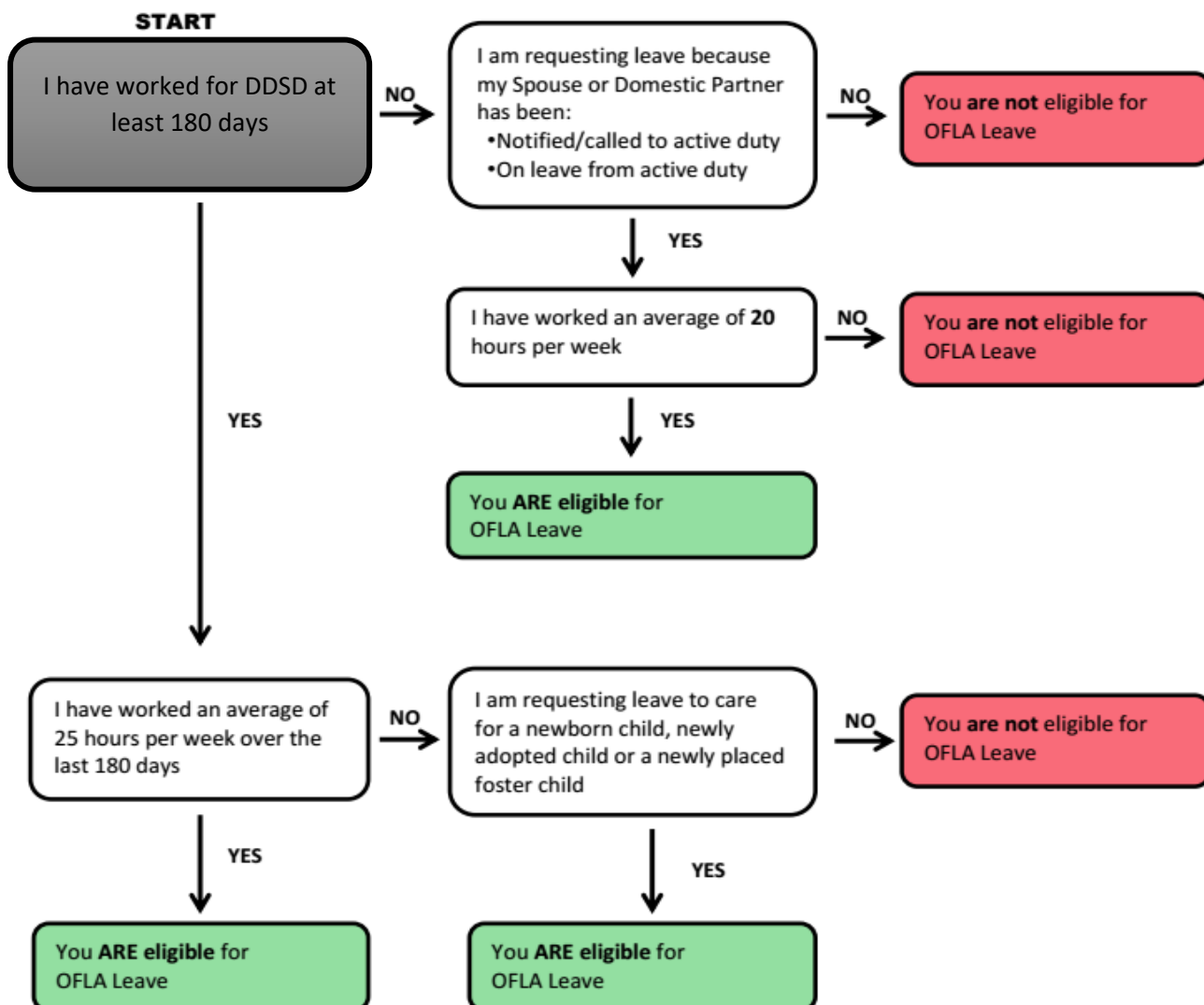
FMLA/OFLA Eligibility Basics

Who can use FMLA and OFLA leave?

To be eligible to take FMLA and/or OFLA leave, an employee must meet the following criteria:

	FMLA	OFLA
Employed by the District	1 year	180 days <i>Exception:</i> Oregon Military Leave has no employment requirement
Hours Worked	1,250 hours in the past 12 months	Average 25 hours per week <i>Exceptions:</i> Pregnancy Disability Leave has no hour requirement and Oregon Military Leave average hours requirement is 20 hours per week

Am I eligible for OFLA leave?



Am I eligible for FMLA leave?

Start

