

**Meeting of the School Board  
David Douglas School District No. 40  
July 8, 2021**

A virtual Board Meeting of the David Douglas School Board was held on Thursday, July 8th, 2021 at 7:00pm.

**School Board Members present via virtual meeting:** Andrea Valderrama, Board Chair; Sahar Muranovic, Vice Chair; Donna Barber, Aaron Barrow, Frieda Christopher, Hoa Nguyen, and Stephanie D. Stephens.

**Also present via virtual meeting:** Ken Richardson, Superintendent/Clerk; Candy Wallace, Assistant Superintendent; Patt Komar, Director of Administrative Services; Derek Edens, Director of Assessment & Technology; Brooke O'Neill, Director of Curriculum & Instruction; Kelly Devlin, Director of ESL & Equity; Mary Pearson, Director of Student Services; Andy Long, Director of PK-12 Education; Taye Spears, Director of Diversity, Equity and Inclusion, and Laurie Brunelle, Board Secretary.

The agenda included consideration of the following:

**Call to Order / Native American Land Acknowledgement**

**Swearing in of Newly Appointed Board Members – Positions 1, 2, 3, 6**

- Patt Komar, Deputy Clerk, administered the Board member Oath of Office to the following newly appointed members: Donna Barber, Position 1; Stephanie D. Stephens, Position 2; Hoa Nguyen, Position 3, and Andrea Valderrama, Position 6.

**Election of Board Leadership for 2021-22**

- Ms. Christopher nominated Stephanie D. Stephens for Board Chair. There being no other nominations, the Board approved Ms. Stephens for Board Chair in a vote of 7-0.
- Ms. Muranovic nominated Donna Barber for Vice Chair. There being no other nominations, the Board approved Donna Barber for Vice Chair in a vote of 7-0.

**Public Comment** - Full comment located in the David Douglas School District Board Meeting Archives.

- Kayla Schregardus, district staff
  - Requested the mask mandate to be lifted and leave the mask wearing a choice for the individual.

**Consent Agenda** – Ms. Christopher requested the Administrator and Manager/Supervisor Agreements be removed for discussion, seconded by Donna Barber. The motion approved in a vote of 7-0. Ms. Valderrama moved to approve the remaining Consent Agenda items, seconded by Ms. Christopher. The motion approved in a vote of 7-0.

- Approval of June Board Meeting Minutes
- Contract and Purchasing Approvals
- Request for Approval of Sole Source Procurement
- Resolution to Approve Alternative Education Placement for the 2021-2022 School Year
- Resolution Canvassing the Votes of the May 18, 2021 Board Member Elections

The following items were removed for discussion: Approval of Administrator Agreement and Approval of Manager/Supervisor Agreement

Mr. Richardson provided the Board with six proposals from the Administrator Group. The consideration this evening is around the following proposals.

- Three-year agreement with the same COLA increases as the Licensed Group.
- Addition of a 3rd personal day.
- Language change around MECP compensation of banked vacation days.

Ms. Christopher moved approval of all three items, seconded by Ms. Muranovic. The motion approved in a vote of 7-0. The remaining proposals may be brought back to the August Board meeting for consideration.

**RSSL Update** - Mr. Richardson, Ms. Wallace, Mr. Long, Ms. Spears, Ms. Devlin, and Ms. Pearson presented a Ready School Safe Learners (RSSL) update. The following information was provided.

- Districts will make decisions with their Boards to determine local implementation of COVID-19 mitigation measures, as laid out in the updated June 24, 2021 RSSL.

- For the 21-22 school year, schools must plan to:
  - Return full time, in-person instruction for all students every school day.
  - Honor and recognize the uniqueness of communities across Oregon.
  - Support schools in health and safety planning to meet community specific needs and strengths.
- Majority of resiliency framework are advisory.
- Equity Guiding Principles: Equity should inform every decision.
  - Ensure Safety and Wellness
  - Center Health and Well-being
  - Cultivate Connection and Relationship
  - Prioritize Equity
  - Innovate
- Health and safety: ODE and OHA strongly advise schools to implement the following universal precautions.
  - Advisory, local decision making.
  - Follow health department guidance.
  - Maintain 3 feet distancing when feasible.
  - Face coverings when students are present and indoors.
  - Hand hygiene.
  - Ventilation and air flow.
  - Continue with cohorting, contact tracing, and quarantine when necessary.
  - Maintain a space to isolate staff and students exhibiting COVID related symptoms.
  - Offer COVID testing for staff and students.
- Physical distancing: ODE and OHA strongly advise that schools support and promote physical distancing.
- Face coverings and respiratory etiquette: ODE and OHA strongly advise face coverings for all students and staff when students are inside the building.
  - No face coverings are required outside.
- Ventilation and airflow.
  - Increase the amount of fresh outside air.
  - Exhaust air from indoors to outdoors.
  - Clean the air that is recirculated indoors.
- OHA sponsored COVID-19 testing in schools.
- COVID-19 vaccinations: everyone age 12 and up is eligible for a free COVID-19 vaccine.
- Integrated model for mental health.
  - Prioritize student and staff well-being.
  - Centered on: trauma informed care, social emotional learning, racial equity, and strength based, culturally relevant prevention and intervention programs.
- Public health communication and training for school staff.
  - Protocols for communicating potential COVID-19 cases to the school community.
  - Provide clarity and supporting materials to community members about health and safety protocols.
- Division 22 Standards.
  - Districts must meet all standard instructional time requirements.
- Recovery services for students with disabilities.
- Our District's 2021-2022 plan.
  - Provide full time, in-person education for all students every school day.
  - Follow ODE and OHA advisory safety guidance to the full extent possible.
  - Met with DDEA leadership and will be meeting with OSEA to discuss the possible need for a MOU.
  - We are required to complete an operation plan for 2021-2022.
  - Planning staggered starts at the beginning of the school year.
- Board Discussion: Full discussion located in the David Douglas School District Board Meeting Archives.
  - Staff is not required to be tested or vaccinated.
  - Division 22 has allowances for parent communication.
  - DD Online Academy accommodations in regards to enrolling and withdrawing.
  - Masks will be provided for students and employees.
  - Promotion of vaccines by social media, email, and food pickup sites.
  - Communication needs to go out to families as soon as possible regarding our plans of reopening
  - Decisions need to be made with the balance of non-transmission and our responsibility to public health.

- Will fully open: athletics, music programs, fine arts, performing arts, community sports, and pool.

**Bond Update** – Ms. Komar reported on the following information.

- The RFP for a Bond Consultant is out and will close on August 28th.
- We are in the process of working on deferred maintenance items.

**Superintendent's Evaluation 20-21** – Mr. Richardson met the expectations of the Board on all four goal areas listed below. Ms. Christopher moved approval of the Superintendent's Evaluation, seconded by Mr. Barrow. The motion approved in a vote of 7-0.

- Advancing Equity.
- Culturally Responsive Instructional Leadership and Improvement.
- Communications and Community Engagement.
- Executive Leadership.

The Board gave recognition to Mr. Richardson and his Cabinet for working extremely hard last year. All the work that was done was amazing. He showed an immense amount of leadership and handled difficult conditions with grace, dedication, and commitment. Mr. Richardson and his leadership team were congratulated for making it through the year.

**Budget Calendar and Public Meetings for 2022-23 Budget Adoption** – Ms. Komar provided the following information.

- Addition of more community engagement as part of the process for the 2022-23 budget preparation and adoption.
  - SIA Grant: engage community in how the funds are used and the outcomes it provides.
  - Involve community in how our ESSER funding is being used.
- Following the strategies previously used in our plans for community engagement.
- Meetings will be held in-person and online.
- We are planning on the following:
  - Community survey in October/November.
  - Community meetings once per week starting in October and running through January 2022.
  - Online surveys to staff, parents, and students in November/December.
  - Partner meetings in January.
- Need the Board's input as we finalize the calendar and events.
- The Budget Calendar will be brought to the August meeting for Approval.

**Committee Updates** – No committee updates.

**Superintendent's Report** – Mr. Richardson reported on the following information.

- Recognized and thanked all of our Legislatures.
  - Law makers continue to work diligently and work on critical issues.
  - State School Fund ended at \$9.3 billion.
- Expressed his thanks to the Board for their feedback on his evaluation and thanked them for recognizing and acknowledging his Cabinet Team who are amazing. He is also very proud of the work the entire District did and is very thankful for everyone involved.



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Stephanie D. Stephens, Board Chair



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Ken Richardson, Superintendent / Clerk