

David Douglas School District
2021-22 Grant Rate Work Sheet - Updated: 8/24/2021

		*PERS Tier I/II (0214)	PERS UAL (0213) 4.00%	Social Security (0220) 7.65%	Workers Comp (0231) 0.28%	Unemp (0232) 0.10%	Total Fringe Rates 35.39%		
Budgeted Fringe Rates									
	Avg. Hourly Rate						Total Fringe		Total Loaded Rate
Instructor Rates Object 0130									
Elementary School Teacher (0130)	53.43	12.48	2.14	4.09	0.15	0.05	18.91	\$	72.34
Middle School Teacher (0130)	54.17	12.65	2.17	4.14	0.15	0.05	19.17	\$	73.34
High School Teacher (0130)	52.89	12.35	2.12	4.05	0.15	0.05	18.72	\$	71.60
DO/SP - TOSA / Specialist (0130)	52.58	12.28	2.10	4.02	0.15	0.05	18.61	\$	71.19
MECP/NP - TOSA / Specialist (0130)	<u>47.65</u>	<u>11.13</u>	<u>1.91</u>	<u>3.64</u>	<u>0.13</u>	<u>0.05</u>	<u>16.86</u>	\$	<u>64.51</u>
Subtotal District Average Rate	52.03	12.15	2.08	3.98	0.15	0.05	18.41	\$	70.44
Median District Rate	54.13	12.64	2.17	4.14	0.15	0.05	19.16		73.29
K-12 Student Support Rates Object 0130									
K-12 Speech Language Pathologists	62.00	14.48	2.48	4.74	0.17	0.06	21.94	\$	83.94
K-12 ERC Teachers	53.27	12.44	2.13	4.08	0.15	0.05	18.85	\$	72.12
K-12 Physical Therapists	50.50	11.80	2.02	3.86	0.14	0.05	17.87	\$	68.37
K-12 Occupational Therapists	50.50	11.80	2.02	3.86	0.14	0.05	17.87	\$	68.37
Instructional Assistants Object 0112									
EIECSE Instructional Assistants - 185 Days	19.58	4.57	0.78	1.50	0.05	0.02	6.93	\$	26.51
Elementary IA's - 176 Days	18.31	4.28	0.73	1.40	0.05	0.02	6.48	\$	24.80
Middle School IA's - 179 Days	19.66	4.59	0.79	1.50	0.06	0.02	6.96	\$	26.62
High School IA's - 182 Days	<u>20.31</u>	<u>4.74</u>	<u>0.81</u>	<u>1.55</u>	<u>0.06</u>	<u>0.02</u>	<u>7.19</u>	\$	<u>27.50</u>
Subtotal District Average Rate	20.49	4.79	0.82	1.57	0.06	0.02	7.25	\$	27.75
Speech Audiology IA's	31.25	7.30	1.25	2.39	0.09	0.03	11.06	\$	42.31
Substitute Rates Object 0319 and 0389									
	Purchased Service								
Regular Licensed Substitute	\$ 244.80	Per Day	\$ 122.40	Per Half Day					
Long Term Licensed Substitute	\$ 306.50	Per Day							
Classified Instructional Assistant Substitutes	\$ 20.19	Per Hour							
Health Insurance Rates									
		2 Party Insurance (0242)	Family Insurance (0242)	Dental Insurance (0243)	Life Insurance (0246)	Health Insurance Cap Max			
Licensed	17,482	20,950	2,051	15	\$ 23,016				
Classified	16,383	19,071	2,212	17	\$ 21,300				

NOTES:

Grant Indirect Rate **3.16%**

Classified Insurance benefits are prorated based on hours per day as follows; 4-5.99 75% cap contribution and 6+ hours as full cap contribution.

Licensed and Classified Staff may also be eligible for pool contributions.

Grant Budgets must be reviewed by the business office before submission.

Substitutes are a contracted service.

Object Code 0319 should be used for instructional staff that require a substitute for sick leave, personal business, or other types of leave.

Object Code 0389 should be used for professional development, curriculum development and other non-instructional programs that require a substitute.