

**DAVID DOUGLAS SCHOOL DISTRICT
INDIGENOUS PEOPLES' DAY RESOLUTION**

WHEREAS, the David Douglas School Board of Education (“Board”), recognizes that the Indigenous Peoples of the lands that would later become known as the Americas have occupied these lands since time immemorial; and

WHEREAS, the Board values the many contributions made to our community through Indigenous Peoples’ knowledge, labor, technology, science, philosophy, arts and the deep cultural contribution that has substantially shaped our District; and

WHEREAS, the Board has established that each student is to be celebrated and appreciated for the distinct and vibrant contributions made by sharing cultures, language, ideas, beliefs and values within a school community; and

WHEREAS, the Board recognizes that the David Douglas School District is built upon the homelands and villages, and traditional use areas of the Multnomah and Clackamas Chinookan of this region, without whom the building of the District would not be possible; and

WHEREAS, the District has an adopted equity policy that states our commitment to closing the achievement gap for Indigenous Peoples and creating an educational environment where all students can benefit equally from the educational programs offered; and

WHEREAS, the District is working towards eliminating the racial predictability and disproportionality on all aspects of education and has recently established a Racial Equity Committee; and

WHEREAS, the idea of Indigenous Peoples’ Day was first proposed in 1977 by a delegation of Native Nations to the United Nations; and

WHEREAS, the Oregon American Indian/Alaska Native State Plan mandates that the public schools of our District teach about the history, culture, contemporary lives, and governments of the Indigenous Peoples of the Americas, with special emphasis on those from Oregon and across the Pacific Northwest.

NOW, THEREFORE BE IT FURTHER RESOLVED that every second Monday of October will be Indigenous Peoples’ Day in the David Douglas School District.

BE IT FURTHER RESOLVED that the District shall encourage staff to utilize the second Monday in October as an opportunity to reflect upon the ongoing struggles of Indigenous Peoples of this land, to celebrate the thriving cultures and values of the Indigenous Peoples of our region, and to stand in solidarity with Indigenous Peoples elsewhere.

BE IT FURTHER RESOLVED that District calendars and websites shall reference the second Monday of October, as Indigenous Peoples’ Day.

BE IT FURTHER RESOLVED that the Board strongly encourages our staff and community to observe, recognize, and celebrate the culture, heritage, and contributions of Native Americans to our country, our state, our cities, and our schools.