

**Meeting of the School Board  
David Douglas School District No. 40  
May 26, 2022**

A Board Retreat of the David Douglas School Board was held on Thursday, May 26, 2022 at 6:00pm in the David Douglas District Office located at 11300 NE Halsey St., Portland, OR 97220

**School Board Members present were:** Stephanie D. Stephens, Board Chair; Donna Barber, Vice Chair; Aaron Barrow, Frieda Christopher, Heather Franklin, Gabriela Saldana-Lopez, and Hoa Nguyen via virtual.

The Retreat Agenda included the following:

**Welcome & Introductions**

- Each member shared their background and connection to David Douglas School District, including what brought them to serve.
- Board members discussed the highlights and challenges of Board service and reviewed the primary roles and responsibilities of the Board.
- Board members shared some of the issues they, personally, would like to see addressed in coming sessions, including:
  - School Climate
  - Mental Health
  - Safety
  - Staff Support
  - Literacy and ELA Rollout and Evaluation
  - Student and Community Engagement
  - Budget Process
  - Superintendent Evaluation (possibly exploring the COSA tool)
  - Operationalizing our Equity Lens as a Board Decision-Making Tool

**Where We Are – Mission and Values**

- Board members reviewed the David Douglas School District mission, vision, and values document (2015).
- Vice Chair Donna Barber guided the Board through an exercise to surface the Board's values through words and phrases. These included:
  - Collaboration
  - Student-Centered
  - Equity
  - Valuing Lived Experience
  - Transparency
  - Accountability
  - Active Listening
  - Diversity
  - Mutual Respect
  - Data that Matters
  - Deferring to One-Another's Expertise

**Where We Want to Go: Professional Board Goal Setting**

- Janet Avila-Medina, OSBA Rep facilitated a review of the OSBA Balanced Governance Self-Evaluation.
- Board began considering 2022-2023 goals (see attached Draft Board Goals).