

# EQUITY PLAN

## COMMITMENT

### STUDENT ACHIEVEMENT

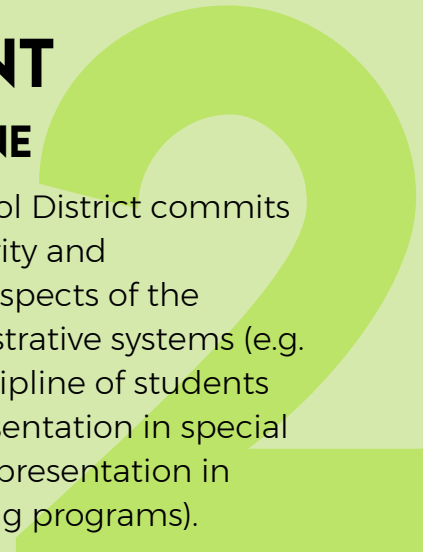
The David Douglas School District commits to narrowing the gaps between the highest and lowest achieving students by increasing opportunities for all students while focusing on raising the achievement of our lowest performing students.

A large, bold, yellow number '1' is positioned on the right side of the first commitment box, partially overlapping the text area.

## COMMITMENT

### STUDENT DISCIPLINE

The David Douglas School District commits to eliminate racial disparity and disproportionality in all aspects of the educational and administrative systems (e.g. disproportionality in discipline of students of color, their over-representation in special education, and under-representation in various advanced learning programs).

A large, bold, light green number '2' is positioned on the right side of the second commitment box, partially overlapping the text area.

## COMMITMENT

### SYSTEMS ACCOUNTABILITY

The David Douglas School District commits to ensure all students graduate from the David Douglas School District ready to succeed in a racially and culturally diverse local, national, and global community.

A large, bold, dark green number '3' is positioned on the right side of the third commitment box, partially overlapping the text area.

## COMMITMENT

### WORKPLACE POLICIES

The David Douglas School District commits to increase Staff of Color so that District Staff more accurately reflect the student population, in accordance with State law.

A large, bold, dark green number '4' is positioned on the right side of the fourth commitment box, partially overlapping the text area.