Meeting of the School Board
David Douglas School District No. 40
October 23, 2025

A Board Workshop of the David Douglas School Board was held on Thursday, October 23, 2025 at 7:00pm in the David Douglas School District Office at 11300 NE Halsey St, Portland, OR 97220.

School Board members present were: Heather Franklin, Board Chair; José Gamero-Georgeson, Board Vice Chair; Althea Ender, Sara Epstein, Muriel Jordan, Stephanie D. Stephens, and Thomas Stephenson.

Also present were: Ken Richardson, Superintendent/Clerk; Andy Long, Assistant Superintendent of Human Resources; Patt Komar, Director of Administrative Services; Brooke O'Neill, Director of Curriculum & Instruction; Florence Protopapas, Director of Student Services; Aide Juarez Valerio, Director of Communications, Family Engagement & Strategic Partnerships, and Laurie Brunelle, Board Secretary.

The agenda included consideration of the following:

Call to Order / Native American Land Acknowledgement

Consent Agenda – Ms. Stephens moved approval of the following Consent Agenda item, seconded by Mr. Stephenson. The motion approved in a vote of 7-0.

- Contract and Purchasing Approvals

Strategic Plan Revision and Renewal – Mr. Richardson and Ms. Juarez Valerio provided the following information.

- The Strategic Plan is coming to an end this year.
    - The following documents were provided to the Board.
        - Strategic Plan 2021-2026
        - Equity Plan 2021-2026
        - Integrated Plan Programs & Common Goals
        - Integrated Plan Outcomes and Strategies 25-27
- The goal of the Workshop is to look at the current Strategic Plan, Integrated Plan, and Equity Plan: roll into a shell of a Strategic Plan.
- Cabinet reviewed all three plans and noticed the plans had similar goals and priorities.
    - Equity centered, well-rounded education, health and safety, social emotional well-being, and community engagement.
- An overview of the Strategic Plan was provided.
    - Road map to guide our work as a district to meet our long-term goals.
    - Goals should align with our vision, mission, and core values.
    - Includes indicators to measure the goals.
- Input and feedback: the Board and Cabinet broke into two groups and were provided with a preliminary Strategic Plan and the following guiding questions.
    - Do the goals, strategies, and indicators align with our district's mission and priorities?
    - Any clarity? Are the goals and indicators clear and easy to understand?
    - Are these the right targets? Anything missing or not identified?
    - Do you have any questions or feedback before we move forward?
- The Board and Cabinet gathered back as a whole group and shared their highlights.
- Next steps: Cabinet will review the Board's input and continue to update the plan.
    - Will gather input from stakeholders, families, community, staff, students, and community partners.

Heather Franklin

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Heather Franklin, Board Chair

Ken Richardson

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Ken Richardson, Superintendent / Clerk